

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive/Marketing Consultant	Date Filled: 8.26.13
2. Job Title: TRAFFIC COORDINATOR	Date Filled: 5.1.13

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive/Marketing Consultant		Date Filled: 8.26.13		
Source	Contact Person	Address	Tel #	Referred Person Hired?
Coastal Bend Help Wanted	website	coastalbendhelpwanted.com		No
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	No
KZFM-KKBA-KEYS	website	2118 Leopard Street, Corpus Christi, TX 78408	361-561-2334	No
TAB		502 E. 11th Street, Ste. 200 Austin, Tx 78701		No
CC CALLER TIMES	Rose Smith Ad dept	smithr@caller.com		No
TA&MUCC	Jessica McGlothlin	6300 Ocean Drive, Corpus Christi, TX 78412	361.825.2628	Yes
See Attached Recruitment Sources				

2. Job Title: TRAFFIC COORDINATOR		Date Filled: 5.1.13		
Source	Contact Person	Address	Tel #	Referred Person Hired?
Coastal Bend Help Wanted	website	coastalbendhelpwanted.com		No
TAB		502 E. 11th Street, Ste. 200 Austin, Tx 78701		No
TA&MUCC	Jessica McGlothlin	6300 Ocean Drive, Corpus Christi, TX 78412	361.825.2628	No
CC CALLER TIMES	Rose Smith Ad dept	smithr@caller.com		No
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2319	Yes
See Attached Recruitment Sources				

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (this will be a raw number): 20

D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Source:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
Texas A&M University - Corpus Christi	Sara Lopez	6300 Ocean Drive, Corpus Christi, TX 78412	361-825-5518	2
TAB	Craig Bean	502 E. 11th Street, Ste. 200 Austin, Tx 78701	512-322-9944	1
Coastal Bend Help Wanted		coastalbendhelpwanted.com		9
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	8

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

Career fair participant: Texas A&M University-Corpus Christi (February 27, 2014) Veronica Moreno Business Mgr/ Daniel Luna Promotion Director

Job Fair Host-Mansion Royale 4-17-13 AND 11.06.13

Participate in local college and university Intern Programs: Texas A&M University - Corpus Christi (September 2013 - present)

Student at Risk seminar at station	Various Staff	Group of student were brought in to inform them of employment opportunities in broadcasting.
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Texas A&M Kingsville	Gino Flores, Program Director	Visit with the School Of Communications to recruit and discuss job opportunities
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Sinton High School & Driscoll Middle School Career Day	Gino Flores, Program Director	Visit and present job opportunities in broadcasting
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Paul Weyland Training	Sales Staff	Training to improve skills and effectiveness.
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ESPN BENCHWARMERS-On Air show which gives individuals in the community the opportunity to participate and experience broadcasting. Both college students and graduates have been guest disk jockeys who have turned their experience into employment opportunities.

Recruitment Sources

The following recruitment sources were utilized to seek candidates for the preceding job vacancies:

Texas Assn. of Broadcasters, 502 E. 11th Street, Austin, TX 78701, 512-322-9944

Texas Workforce Commission, 520 N. Staples, Corpus Christi, TX 78401, 361-882-7491

Del Mar College, Job Placement Center, 101 Baldwin, Corpus Christi, TX 78404, 361-698-1970

Texas A&M University – Corpus Christi, 6300 Ocean Drive, Corpus Christi, TX 78412, 361-825-2628

Texas A&M University – Kingsville, Career Services, MSC 101, Kingsville, TX 78363-8202, 361-593-3218

Media Career of Minorities, Talent Bank, 825 Seventh Ave., 3rd Floor, New York, NY 10019

[National Assn. of Broadcasters, Human Resources, 1771 N. Street, NW, Washington, D.C. 20036-2891, www.nab.org](http://www.nab.org)

National Assn. of Hispanic Journalists, National Press Bldg., 529 14th Street N.W., Suite 634, Washington, D.C. 20045, 202-662-7145

Minority Media and Telecommunications Council, 3636 16th Street N.W., Suite AG-34, Washington, D.C. 20010

National Assn. of Black Journalists, Career Placement, 3100 Taliaferro Hall, University of Maryland, College Park, MD 20742-7717

Hispanic Link News Service, 1420 N. Street N.W., Washington, D.C. 20005

National Urban League, Black Executive Exchange Program, 120 Wall Street, New York, NY 10005

CC CALLER TIMES	Rose Smith Ad dept	smithr@caller.com	No
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Coastal Bend Help Wanted Dot Com, www.coastalbendhelpwanted.com website

MALKAN INTERACTIVE COMMUNICATIONS 2117 LEOPARD CORPUS CHRISTI TX 78408 (RADIO ANNOUNCEMENTS)

The licensee is continually updating and evaluating the effectiveness of our recruitment efforts and the response rates from the list below of sources. It invites any organizations reading this report to contact us to be added to the list in order that they may refer qualified applicants.