

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public file annually on the anniversary of the deadline for filing its license renewal application.

**A. Full-Time Vacancies Filled During Past Year**

<b>1. Job Title:</b> Account Executive/Marketing Consultant	<b>Date Filled:</b> 04.28.15
<b>2. Job Title:</b> TALK SHOW HOST	<b>Date Filled:</b> 08.28.15
<b>3. Job Title:</b> On-Air Talent	<b>Date Filled:</b> 10.1.15
<b>4. Job Title:</b> Account Executive/Marketing Consultant	<b>Date Filled:</b> 10.14.15
<b>5. Job Title:</b> Account Executive/Marketing Consultant	<b>Date Filled:</b> 11.18.15
<b>6. Job Title:</b> Account Executive/Marketing Consultant	<b>Date Filled:</b> 11.18.15
<b>7. Job Title:</b> Account Executive/Marketing Consultant	<b>Date Filled:</b> 03.07.16

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

Source	Contact Person	Address	Tel #	Referred Person Hired?
<b>1. Job Title: ACCOUNT EXECUTIVE</b>			<b>Date Filled:</b> 04.28.15	
Walk-ins	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	No
KZFM-KKBA-KEYS	website	2118 Leopard Street, Corpus Christi, TX 78408	361-561-2334	YES
CRAIGSLIST	website		ON LINE	NO
WorkInTexas.com	Omero Luna	520 N. Staples, Corpus Christi, TX 78401	361.882.7491	NO
See Attached Recruitment Sources				
<b>2. Job Title: On-Air Talent</b>			<b>Date Filled:</b> 8.28.15	
Source	Contact Person	Address	Tel #	Referred Person Hired?
Texas Workforce Commission	Omero Luna	520 N. Staples, Corpus Christi, TX 78401	361-882-7491	No
TAB		502 E. 11th Street, Ste. 200 Austin, Tx 78701		No
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	No
Recruitment	Rodney Brown	rehire for talk show		YES
See Attached Recruitment Sources				No
<b>3. Job Title: DJ/TALENT</b>			<b>Date Filled:</b> 10/01/15	
Source	Contact Person	Address	Tel #	Referred Person Hired?
TAB		502 E. 11th Street, Ste. 200 Austin, Tx 78701		No
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2319	Yes

See Attached Recruitment Sources				
<b>4. Job Title: ACCOUNT EXECUTIVE</b>			<b>Date Filled:</b>	10.14.15
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	No
KZFM-KKBA-KEYS	website	2118 Leopard Street, Corpus Christi, TX 78408	361-561-2334	YES
CRAIGLIST	website		ON LINE	NO
WorkInTexas.com	Omero Luna	520 N. Staples, Corpus Christi, TX 78401	361.882.7491	NO
See Attached Recruitment Sources				
<b>5. Job Title: ACCOUNT EXECUTIVE</b>			<b>Date Filled:</b>	11.18.15
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	No
KZFM-KKBA-KEYS	website	2118 Leopard Street, Corpus Christi, TX 78408	361-561-2334	NO
LINKED IN	website	2029 STIERLIN CT MOUNTAIN VIEW,CAS 94043	ON LINE	YES
CRAIGLIST	website		ON LINE	NO
WorkInTexas.com	Omero Luna	520 N. Staples, Corpus Christi, TX 78401	361.882.7491	NO
See Attached Recruitment Sources				
<b>6. Job Title: ACCOUNT EXECUTIVE</b>			<b>Date Filled:</b>	11.18.15
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	No
KZFM-KKBA-KEYS	website	2118 Leopard Street, Corpus Christi, TX 78408	361-561-2334	YES
LINKED IN	website	2029 STIERLIN CT MOUNTAIN VIEW,CAS 94043	ON LINE	NO
CRAIGLIST	website		ON LINE	NO
WorkInTexas.com	Omero Luna	520 N. Staples, Corpus Christi, TX 78401	361.882.7491	NO
See Attached Recruitment Sources				
<b>7. Job Title: ACCOUNT EXECUTIVE</b>			<b>Date Filled:</b>	03.07.16
On-air Recruitment	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	No
KZFM-KKBA-KEYS	website	2118 Leopard Street, Corpus Christi, TX 78408	361-561-2334	NO
LINKED IN	website	2029 STIERLIN CT MOUNTAIN VIEW,CAS 94043	ON LINE	YES

CRAIGLIST	website		ON LINE	NO
WorkInTexas.com	Omero Luna	520 N. Staples, Corpus Christi, TX 78401	361.882.7491	NO

See Attached Recruitment Sources

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (this will be a raw number):

27
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D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
Texas A&M University - Corpus Christi	Sara Lopez	6300 Ocean Drive, Corpus Christi, TX 78412	361-825-5518	4
LINKED IN	website	2029 STIERLIN CT MOUNTAIN VIEW, CAS 94043	ON LINE	3
TAB	Craig Bean	502 E. 11th Street, Ste. 200 Austin, Tx 78701	512-322-9944	6
Coastal Bend Help Wanted		coastalbendhelpwanted.com		9
On-air Recruitment/WEBSITE	Rodney Brown	2117 Leopard Street, Corpus Christi, TX 78408	361-561-2333	5

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

Career fair participant: Texas A&M University-Corpus Christi (10.15.15) Daniel Luna Promotion Director

Job Fair Host-AMERICAN BANK CENTER APRIL 2015 AND NOV 2015

Participate in local college and university Intern Programs: Texas A&M University - Corpus Christi (September 2013 - present)

Student at Risk seminar at station	Various Staff	Group of student were brought in to inform them of employment opportunities in broadcasting. \$500 DONATION TO ORGANIZATION	H.E.L.P.
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TULOSO MIDWAY HIGH SCHOOL Career Day	Gino Flores, Program Director	Visit and present job opportunities in broadcasting
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ESPN BENCHWARMERS-On Air show which gives individuals in the community the opportunity to participate and experience broadcasting. Both college students and graduates have been guest disk jockeys who have turned their experience into employment opportunities.

Recruitment Sources

The following recruitment sources were utilized to seek candidates for the preceding job vacancies:

Texas Assn. of Broadcasters, 502 E. 11<sup>th</sup> Street, Austin, TX 78701, 512-322-9944

Texas Workforce Commission, 520 N. Staples, Corpus Christi, TX 78401, 361-882-7491

Del Mar College, Job Placement Center, 101 Baldwin, Corpus Christi, TX 78404, 361-698-1970

Texas A&M University – Corpus Christi, 6300 Ocean Drive, Corpus Christi, TX 78412, 361-825-2628

Texas A&M University – Kingsville, Career Services, MSC 101, Kingsville, TX 78363-8202, 361-593-3218

CRAIGLIST

Coastal Bend Help Wanted Dot Com, www.coastalbendhelpwanted.com website

MALKAN INTERACTIVE COMMUNICATIONS 2117 LEOPARD CORPUS CHRISTI TX 78408 (RADIO ANNOUNCEMENTS)

The licensee is continually updating and evaluating the effectiveness of our recruitment efforts and the response rates from the list below of sources. It invites any organizations reading this report to contact us to be added to the list in order that they may refer qualified applicants.